



GRANT COUNTY

WASHINGTON

COUNTY ENGINEER

\$130,000 - \$153,000 DOE

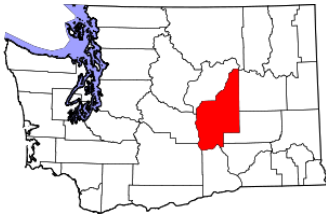
Plus Excellent Benefits

Apply by
February 1, 2026
(First Review, Open Until Filled)

PROTHMAN



WHY APPLY



Situated in central Washington surrounded by stunningly beautiful landscapes and some of the most amazing outdoor recreational opportunities

you can find, Grant County offers easy access to major interstates and state highways connecting to larger cities to the east, west, and south.

The County Engineer position will require a P.E. with road and bridge design and construction experience. This position will work with external partners, consultants, and dedicated staff both internally and externally to achieve the County's goals, and to provide outstanding customer service.

THE COMMUNITY

Established in February of 1909, Grant County is named after President Ulysses S. Grant. Forged by ancient lava flows and then scoured by the Lake Missoula Ice Age Floods, Grant County is home to some of the most uncommon and beautiful topography found anywhere on Planet Earth.

The County's 105,000 residents enjoy 300 days of sunshine, more than 140 lakes and reservoirs including Banks Lake and Moses Lake, and world-class fishing, hunting, hiking and camping, bird and wildlife watching, boating and water sports, and many spectacular golf courses. Grant County also has an abundance of off-roading areas near Moses Lake and Beverly, which feature rolling sand dunes, breathtaking waterfront views and plenty of space to have fun!



Bordering the County's west side above the Columbia River Gorge, the Gorge in George, a remote 20,000-capacity concert venue with breathtaking Columbia River Gorge views that hosts many national touring acts and festivals each year, is one of the County's many attractions drawing thousands of visitors each year. At the northern tip of the County, the 550-foot-tall Grand Coulee Dam has a visitors' center and stunning free nightly laser light shows that are projected on the dam.

To the south, situated along I-90, the City of Moses Lake is the County's largest city. The main attraction in Moses Lake is the lake that shares the City's name and many visitors come to enjoy water sports activities on Moses Lake. The lake has 120 miles of shoreline, covering 6,500 acres, and is one of the largest natural freshwater lakes in the state. The area's Surf 'n Slide Water Park is also a top attraction for Moses Lake and is considered the state's premier outdoor aquatic center. The water park's main features include 200-foot water slides, a lazy river, surfing simulator, a beach and bay swimming area, and sand volleyball courts. As well, the Port of Moses Lake operates the Grant County International Airport, one of the largest airports in the western United States. The city plans to open a new state-of-the-art hospital in March of 2026.

To the northwest of Moses Lake, the county seat, Ephrata, is centrally located within Grant County. The city offers a low cost of living, great recreational opportunities, excellent schools, and hospital. The city has several miles of walking and biking trails, a number of public parks, and hosts many annual events including Basin Summer Sounds at the beautiful and historic Grant County Courthouse, the annual Sage-n-Sun Festival which includes craft and food vendors and a parade, and the annual Beezley Burn mountain bike race.

THE COUNTY

The Board of County Commissioners is the executive and legislative authority for Grant County and as such strives to ensure that the business, services and functions of the County proceed with efficiency and integrity, using sound judgment and best practice. The Board consists of three Commissioners, each from one of the three Commissioner districts. Commissioners are elected to four-year staggered terms.

Grant County employs approximately 650 FTE's and operates on a 2025 budget of \$278 million. Elected Officials Offices include Assessor, Auditor, County Clerk, Coroner, District Court, Prosecuting Attorney, Sheriff, Superior Court, and Treasurer. County Departments include: Central Services, Developmental Services, Fair & Fairgrounds, Human Resources, New Hope, Public Defense, Public Records, Public Works, Renew, Veterans Services, WSU Extension, and Youth Services.



THE DEPARTMENT

The Public Works Department's primary responsibility is to maintain the County Road system by seal coating, asphalt overlays, snow removal, sign maintenance, bridge maintenance, and road grading. Public Works also performs small construction projects using County forces, and a variety of drainage projects throughout Grant County.

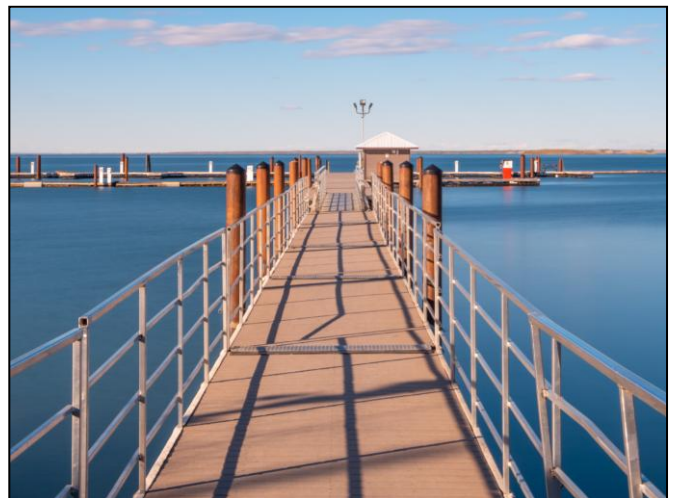
Larger construction projects are open to the public for bid and are contracted outside the department. The Public Works Department is also responsible for providing information on County roads and bridges, permits for access to County roads and culvert placement, oversize and overweight motor vehicle permits, work in the right-of-way and dust oil palliative permits, ensuring safe and efficient transportation for residents.



The Department operates on a 2025 budget of approximately \$47 million and consists of over 100 full-time and part-time employees responsible for six divisions including road maintenance, engineering, recycling, solid waste, motor pool and administrative operations.

The County's road system encompasses approximately 2,517 miles of roads served by three maintenance districts, 263 bridges served by a bridge crew and a central maintenance shop. Although the major focus of the Department is on design, construction and maintenance of roads, bridges, and associated infrastructure. The Department also manages a gravel production operation, a solid waste landfill utility, the entire fleet of County vehicles and the development of paths and trails.

The Department's traffic division is also responsible for county road sign inventory, striping on the road system, and assisting the Engineering Department in updating and maintaining the Road Log inventories, streetlight and traffic signal maintenance, asphalt cuts, and the painting of railroad crossings, crosswalks, and other road markings.



THE POSITION

Working with the Public Works Director, the County Engineer serves as the principal professional engineer in the Department and provides professional guidance in sound application of engineering and technical principles for design and construction.

The County Engineer also serves as a resource to professional and technical staff for resolution of technical issues as well as mentoring and coaching their professional development, and personally setting design criteria in accordance with federal, state and local guidelines and reviews and approves the design of public works improvement projects. Technical decisions include the selection of consultants through RFQs and contractors based on professional analyses of bid documents.

EDUCATION & EXPERIENCE

A bachelor's degree in civil engineering or a related engineering field, and registration as a Professional Engineer in the State of Washington by start date is required.

Candidates must also have at least ten (10) years of experience in public works, highway, or related engineering at a supervisory or managerial level.

COMPENSATION & BENEFITS

- **\$130,000 - \$153,000 DOE**
- Medical, Prescription, Dental & Vision
- Life and AD&D Insurance
- FMLA
- Longevity Pay
- Employee Assistance Program
- 12 Days' Vacation (Increases with Longevity)
- 12 Days' Sick Leave
- Civil Leave
- 12 Paid Holidays
- Washington State Retirement Systems – PERS 2 or PERS 3 Plan
- Optional Flexible Spending Account
- Optional 457 Deferred Compensation
- Optional Life and AD&D, Short-Term and Long-Term Disability, Accident Policy, and Critical Illness

**For more information on
Grant County, please visit:**

www.grantcounty.gov

Grant County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **February 1, 2026** (first review, open until filled.) Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "Open Recruitments", select "**Grant County, WA – County Engineer**", and click "**Apply Online**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.



www.prothman.com

206.368.0050